

TAB A

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Methodology

1. The dimensions of the study, as well as its limitations and techniques, were established in consultation with representatives of the Office of Planning, Programming and Budgeting.

2. The study was restricted to those matters which, on the basis of currently available data, were measurable. Thus, the estimates of cost in time and money of many intangible factors such as the time required for orientation, training, briefings, desk experience, cover processing, etc., of an employee prior to his departure for overseas were not attempted. Likewise, the study does not include the time required after arrival at the overseas post to take care of various personal affairs, i.e., finding a place to live and such official matters as orientation, briefings, on-the-job training, meeting and establishing rapport with contacts, plus the host of other things which must be accomplished, particularly in the case of an Operations Officer, before the employee is fully productive.

3. In the process of analyzing and summarizing the data to arrive at an average length of tour, it was assumed that those employees who had been at their overseas posts for 48 months or more had taken home leave every 24 to 30 months. This assumption is important to the validity of the study, particularly to the estimate of average length of tour served. It was coordinated with representatives of the Clandestine Services.

4. The information concerning agreements on travel and length of tours was obtained from the Central Processing Branch, Office of Personnel.

5. The data on the estimated average number of man-days required for official travel to an overseas post was provided by the Central Processing Branch, Office of Personnel. The estimated average number of man-days required for official travel from the overseas post, excluding home leave travel, was provided by the Central Travel Branch, Office of Finance.

6. The estimated change of station costs which involved transportation, shipment of household effects, and the shipment of automobiles were provided by the Office of Finance. Estimates of these costs were weighted to give effect to varying modes of transportation, i.e., economy air, Category Z, and mixed modes, typically used for travel to and from the various geographical areas. The costs for an assumed family of three adults, or two adults and two children, were weighted to give effect to the proportion of

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are applied in every case without reference to size of family or to location of post.

7. The Office of Medical Services provided the estimated average medical costs of the physical examinations and immunizations for employees and dependents.

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Overseas Arrivals and Returnees, by Major Geographical Area

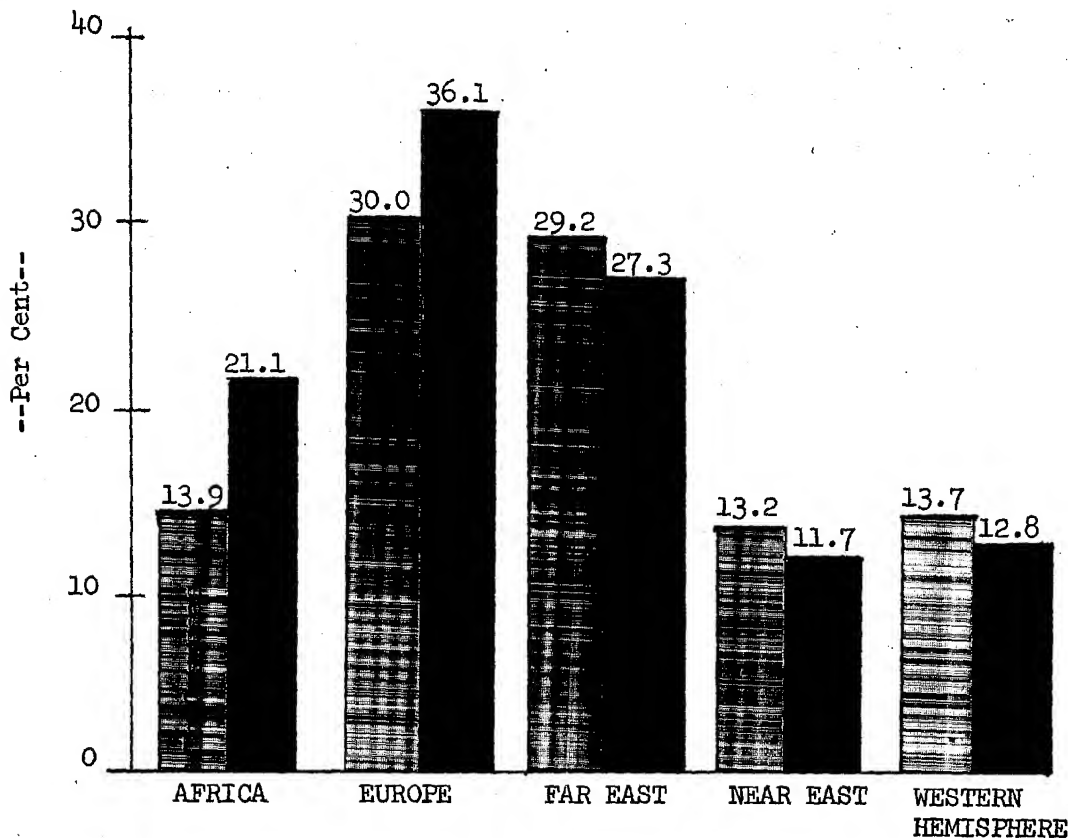
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The study analyzed [REDACTED] cases of staff employees who were assigned overseas during Fiscal Years 1965 and 1966 and [REDACTED] who returned from overseas during the same fiscal periods. On the following page are statistical tabulations of the number of employees assigned PCS to and from overseas, by major geographical areas of the world, rather than by Agency Area Division breakdowns, in order to make the data more comparable with Government-wide practice. Below is a graphic presentation showing the percentage of Agency overseas assignees [REDACTED] and returnees [REDACTED] in each major geographical area.

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OVERSEAS ARRIVALS AND RETURNEES

FY 1965 and 1966

Overseas Arrivals

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Country	Total	CS (D)	Support* (S)	Commo (SC)	(IM)	DDI** (I)	DDS&T (R)	DCI (E)
Africa								
Europe								
Far East								
Near East								
Western Hemisphere								
TOTALS								

Overseas Returnees

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STATSPEC

Country	Total	CS (D)	Support* (S)	Commo (SC)	(IM)	DDI** (I)	DDS&T (R)	DCI (E)
Africa								
Europe								
Far East								
Near East								
Western Hemisphere								
TOTALS								

* Excludes Commo (SC) personnel. Includes all other Support Career Services.

25X1A7a ** Excludes (IM) personnel. Includes all other Directorate of Intelligence Career Services.